JDF Lacrosse Association

Appendix A

2026 Annual Report

Elected Directors-

President – Kyla Pedlow

It's been another busy year at JDF Lacrosse, with quite a few changes along the way.

Following last year's AGM, we introduced a new Board structure. I've spent much of this year working with our Board members as we've settled into these new roles and responsibilities. It's been a positive change, and while there will always be adjustments along the way, I'm pleased with how things are progressing. We do still need more volunteers to help share the workload, and I hope to see more members get involved in the coming year.

One of the bigger initiatives this year was restructuring our tryout and assessment process. This was a significant change from how we've done things in the past, and I'm happy to say it appears to have been a success. We've received positive feedback, and I think it's a great example of how we can continue to improve the way we operate.

I've also spent a considerable amount of time working through member concerns and conduct issues. Unfortunately, parent conduct continues to be a challenge, although conversations with other association Presidents have shown that we're certainly not alone. Through these experiences, we've also recognized that communication is one of our biggest areas for improvement. It's something I want us to continue focusing on, particularly when it comes to keeping families informed and ensuring expectations are clear.

I've attended all VIMLC and VIFLL meetings throughout the year, representing JDF and voting on behalf of our association. I also attended the Field Directorate Special Session in April, and we've identified some bylaw changes that we'd like to bring forward at the next Special Session. I'll be attending the BCLA AGM, and Minor Directorate Special Session, on November 21st as well.

One of the things I've really enjoyed this year has been building relationships with the other South Island box lacrosse Presidents. We've developed a great working relationship, and it's

been valuable to have a group that can share ideas, work through challenges, and support each other. Ultimately, we're all working toward the same goal of keeping kids playing lacrosse in Greater Victoria.

Looking ahead, I'd like to continue improving our communication, supporting our Board and volunteers, and advocating for better facilities for our players.

Lastly, I'd like to thank our Board members, coaches, managers, officials, and all of our volunteers for the time and effort they put in throughout the year. There is a tremendous amount of work that happens behind the scenes, and I appreciate everyone who steps up to help.

Vice President Operations- Nikila Cyr

The 2025–26 season was a busy and productive year across all areas of Operations. My primary focus was ensuring our programs had the resources, facilities, volunteers, and support required to operate successfully throughout both the box and field seasons.

In addition to my regular VP Operations responsibilities, I organized and supported two successful association tournaments: the Travis Bateman Memorial Tournament and Rumble on the Rock. These events required significant coordination involving team registrations, scheduling, facilities, volunteers, officials, vendors, communications, and day-to-day tournament operations. Both tournaments provided positive experiences for participants and showcased the dedication of our volunteers and executive team.

Throughout the year, I provided support to several key operational positions within the association, including the Jersey Manager, Equipment Manager, Referee Allocator, Head Manager, and Events Coordinator. Working collaboratively with these volunteers helped ensure equipment distribution, jersey management, referee scheduling, team administration, and event planning were completed effectively and efficiently. Huge shout out to these folks, it wouldn’t be successful without you.

As vacancies and workload demands arose, I also stepped in to support and cover responsibilities typically handled by the Events Coordinator, Field Allocator, and Marketing Coordinator positions. This included assisting with event planning, facility scheduling, communications, social media activities, and general operational needs to ensure programs continued to run smoothly.

I remain actively involved in assessment planning and execution, scheduling, facility coordination, operational problem-solving, and supporting executive initiatives throughout the year. As our association continues to grow, the Operations portfolio remains a collaborative effort, and I appreciate the many volunteers who step up to support these important functions.

Looking forward to another great year of lacrosse.

Vice President Box Programs & Development- Curt Morwick

I am happy to have been involved in our 2026 box season as the VP and proud of the accomplishments made.

2026 was a challenging year with the new rules in place, and navigating how that would be implemented. Communications have improved as a result, with townhall meetings being conducted and an overall awareness that between coaches, players and officials, we all want the same thing, the best and most fun lacrosse experience possible for our players. Although not always recognized, JDF Box lacrosse has tremendous progress with our development opportunities for our players, goalies, and coaches.

Some of the accomplishments include-

-Establish a box lacrosse coaching manual to use as a guideline for all coaches within JDF association

-Provide extra practice sessions in season for our brand-new players in the u11-u13 divisions. Coached by all our dedicated coaches.

- Courses to better develop our coaches, such as 'Coach Talk' and our 3-session coaching clinic.

- Establish a 'Goalie development' program for all JDF teams. It is year long, to better develop our goalies.

- Attend school visits to promote indigenous day and promote the sport of lacrosse.

-Back to the box sessions to help get new players involved in the sport

Some of the involvement Ive had from my position include but isn't limited to-

-Securing high level independent assessors for our assessments.

-Receive and review all coaches' applications, conduct interviews, and recommend a head coach to our elected executive for all our divisions.

-Help to run assessments, to supply practice plans for our on field/floor coaches if needed to follow and to run practices that are appropriate for me to run.

-Help run practices for teams if coaches are unable to make it.

-Working with BCLA to secure level 1 and level 2 coaching courses within the Victoria area. I am a contact point for our coaches to help answer questions about courses, and I also supply the associations coaches with a list of all the courses they are missing or need to be able to coach.

-Be a contact point and provide drills and practice plans for coaches and teams as needed through out the season.

-Provide coaching feedback during the season and post season.

2026 was a building block for JDF to use as a foundation to be able to become even better in future years. We always strive to learn from every seasons ups and downs, and will continue to try our best to improve. Our focus is on our players and providing them the best experience we can.

None of this is possible without the tremendous efforts and dedication by all our coaches, executive, volunteers and parents. We sometimes forget and take for granted the amount of effort that goes into every season. We tend to focus on the negatives or what hasn't been perfect, when in actuality, we are all tremendously lucky to have a successful lacrosse program and the opportunities that come with it for our players.

Vice President Field Programs & Development- Sarah Nishimura

Much of the 2025-2026 activities were focused on navigating the new provincial self scheduling and mylaxranking systems which teams handled incredibly well. We learned a lot in the 2025-26 season, which we've been able to refine int he 2026-27 season. The assessment and try out process was revamped for the 2026-27 season, building on the changes made in box. We have been successful in recruiting highly skilled lacrosse alum to assist with our try outs and will continue to tune and refine the process. In October of this year, we hosted a U11 tournament, it was a super fun event, and we received great feedback from teams competing in the tournament.

Vice-President Female – Craig Patzer

The 2025-26 season ended with some team successes on the field. We also were awarded with another success with the Nanaimo and JDF collaboration with the U11 Provincial Festival, highlighting the ability for the Island Associations to combine when needed.

2026 has continued to see the older girls registration hold firm with good numbers and competitive teams. This year we were able to recruit non-parent coaches which will further develop the players, while providing mentorship on a personal level to our girls.

Our items to improve and work on remain getting field time within the Victoria / Saanich area, and continued recruitment amongst our younger age groups. I will continue to work on collaborating with our other Island associations and look for ways to engage with Box players as well.

Vice President Finance- Cass Jutting

We finished 2026 fiscal year on budget with $8599 profit. We invested in equipment, jerseys and player development as well as coach and referee development. We managed to secure slightly more in grant funding to support our tournaments this past spring, which allowed us to add fun activities to the Debbie Cooper Memorial Tournament.

It continues to be a challenge to have teams properly report their financials. I am hoping that with the role of Assistant Treasurer filled that we will be able to enhance communication and reporting by teams.

The budget has been set for 2026-27 and is aligned with the previous year with few changes.

Secretary – Jessica Lejeune

BC Societies filing was complete in 2025 and all documents will be ready for 2026. The AGM has been booked at Royal Bay high school Nov 29th 4pm. I attended any VIMLC and VIFLL meetings as required during this year. Our association for box and field is renewed with the BCLA, and up to date contact lists have been shared with VIMLC, VIFLL and BCLA.

Registrar – Jean Gallagher

Box 2026 saw 414 registrations reported to the BCLA, not including a handful of players who quit or withdrew before the end of the season.

Registration for box is nearing it's max, we may no longer be able to 'grow the game' without additional practice space.

Field 2026-27 is still being processed by the BCLA but is anticipated to be around 279 total players, including 29 transfers from Pac Rim, mostly female players.

There were some significant changes with Ramp this past year. On the registration side, they switched credit card processing companies which created some additional work for refunds and payment plan processing.

Ramp team management is migrating to a new website which will change the look and feel of the website for parents and players and will change how things are managed on the back end. We ask for members' patience as we navigate these changes between field ending and box beginning, during which time there is an overlap.

A new structure is being proposed to collect fees that all associations pay to the BCLA to be part of their membership. This will be reflected in the registration system, and will be more transparent on what fees are going to JDF and what fees are going to the BCLA.

Box registration for 2027 is anticipated to be open early December.

Operations Support Appointed Directors report to President-

Risk Manager-vacant

Director of Admin- Jill Denis

Much of my role this year has continued to involve the behind-the-scenes administrative work that helps keep JDF Lacrosse organized and operating smoothly. This includes maintaining paperwork, policies and procedures, updating spreadsheets, coordinating printing, and

managing the many general administrative tasks that support the day-to-day operations of the association. I also continue to provide support to the Board as issues arise and have participated in several committees, including Complaints and Resolution.

I continued working alongside the Registrar to maintain and update the JDF Lacrosse website, helping ensure information remains current and accessible to our members.

A significant undertaking this year has been working with Sport Law to review and rewrite our Operating Policy. This work is intended to ensure our policies reflect current best practices, align with our obligations as a society, and provide the association with clear and consistent guidelines to support its operations and decision-making.

Appointed Directors Box report to VP Box Programs & Development-

Division Director Box- Jessica Lejeune U13

Congratulations to all our teams on their accomplishments this season. Players gained lacrosse IQ, improved physical skills thanks to the coaching staff.

U13A1 won gold at the Canada Day tournament in Calgary and bronze at our Rumble on the Rock Tournament.

U13A2 won bronze at our Rumble on the Rock tournament.

U13B1 won gold at our Rumble on the Rock Tournament and participated in the Canada Day tournament in Calgary.

U13B2 won bronze at the Kelowna Tournament.

All player/parent/team concerns in different U13 teams were addressed respectfully and conflicts were resolved.

Division Director Box-Rob Ponte U7, u9, U11 & U15

All of our box teams had a great box season, I spent the box season dealing with situations between team and parents coming to successful conclusions.

We identified a problem in U7,U9,U11 that we are short on players wanting to play the goalie position. In talk with other members we have decided to facilitate more try goalie sessions, and box goalie clinics.

Division Director Box-Craig Patzer U17

This year we were able to create three U17 teams. Having an A1, A2 and B division allowed all the players from various levels to compete amongst peers for a fun season. We also were able to host some Victoria Esquimalt Lacrosse Association and Cowichan Lacrosse Association on our teams.

Congrats goes to Coach Sabrina and her U17A1 team who earned the Silver medal at the Provincial Championships. This team also made a significant contribution to the U17 Team BC who won Gold at their Nationals in Halifax this year.

I would also like to congratulate and wish the best for our graduating players.

Coaching Director Box – Curt Morwick see VP report.

Officials Director Box- Rob Cook

I am happy to report that our JDF box officials had a successful 2025/2026 season. This year JDF sent 4 officials to Provincial Championships and one to a National Championship.

It was a challenging year implementing all the new rules, and the officials did a very good job applying them. There were no major incidents to report. There were a few minor issues that were handled and no further action was needed.

This was the second year that JDF used the three officials format for age groups U11 to U18. I don't have the exact number, but I would say there were no more than 5 games that we were not able to have three officials in our games.

The overall feedback from our coaches was very good. I received emails and phone calls complimenting our officials on their performance. Juan de Fuca has a great core group of young officials, and I would say they are among the best group within BC Lacrosse.

The mentorship program continues to be a huge success. This was our thirteenth year running this program, and our younger officials continue to reap the rewards. Thank you to Sarah for working so hard on this! Both of our box tournaments were again a huge success due in part to having three officials on the floor for each game. This was the second year we were able to do this. The Island Zone Coordinator was extremely pleased with the feedback they received from both tournaments. Many thanks to the other associations for providing JDF with officials for the tournaments. As well, thanks to Sarah again for doing all the behind-the-scenes work on scheduling the games and to the executive for supporting this initiative and providing funds for the extra referees.

I can say with confidence that JDF has laid the groundwork for our future tournaments and other association tournaments utilizing the three-referee format.

The day has come and it is with a heavy heart that I announce that I will be stepping down as the OIC for JDF lacrosse at the end of the 2027 box season. It has been an amazing 28 years on the executive, and I have worked with so many great people. Lacrosse has afforded me the opportunity to officiate throughout Canada as well as the World Championships in Isreal in 2018. One of my greatest memories/accomplishments is seeing some of our JDF officials make it to the WLA and beyond.

I have reached out to two senior officials who have agreed to let their names be put forward to take over my position. Nico Beaudoin as OIC for field, and Jarrett Blaase as OIC for box. Jarrett, if selected, will shadow me next box season so he is prepared to fill the role for the 2028 season.

Thank you all very much, and here's to one final year.

Appointed Directors Female report to VP Female-

Coaching Director Female –vacant

Officials Director Female- vacant

Head Manager Female-vacant

Appointed Directors Field report to VP Field Programs and Development-

Division Director Field U9, U11, U13-Alicia Hayes-

In addition to my responsibilities as Head Manager, I was Division Director for U9, U11, and U13, supporting teams throughout field season.

This role has involved ongoing communication with coaches, managers, families, fellow division directors, and executive members to address concerns, provide guidance, and ensure association policies and procedures are being followed.

Some of the key areas I have been involved with throughout the year include:

Team Formation and Rosters: Assisted with team formation, roster reviews, and player placement decisions, working alongside coaches, assessment committee members, and other executive members to ensure decisions were made using available assessment results, coach feedback, and the overall needs of each division.

U13 Tiering and Team Adjustments: Worked extensively with the U13 division during the field season to address team tiering, competitive balance, and roster adjustments. This included reviewing assessment results, gathering coach feedback, working with the executive and other involved parties, and communicating final decisions to affected families.

Player Assessments: Helped coordinate and support assessments, including player check-in, working with assessors and assisting with team placement discussions.

Coach and Manager Support: Maintained regular communication with coaches and managers across my divisions, assisting with questions, scheduling concerns, team challenges, player movement, and clarification of association policies.

Call-Up Procedures: Worked with coaches and managers to clarify and reinforce proper player call-up procedures, including communication between teams, roster eligibility, and ensuring opportunities are shared appropriately among eligible players.

Fair Play and Player Development: Addressed concerns surrounding fair play, player participation, and call-up practices, particularly within our younger divisions. Worked with coaches and managers to reinforce the importance of providing all players with fair opportunities to participate, learn, and develop.

Parent and Player Concerns: Responded to concerns brought forward by families regarding team placement, player development, coaching decisions, fair play, and team dynamics. Worked to address these concerns respectfully and consistently while supporting the association's policies and expectations.

Team Communication and Conflict Resolution: Assisted with difficult conversations and situations involving teams, coaches, managers, and families. This included attending practices and meetings when needed, following up on concerns, and working toward constructive resolutions.

Collaboration with Executive Members: Worked closely with fellow division directors and executive members on decisions affecting teams and players, ensuring concerns were reviewed and addressed with the best interests of the players and association in mind.

The U9, U11, and U13 divisions are important developmental years for our players. Throughout the season, I have tried to keep the focus on fair play, player development, positive team environments, and ensuring that all players have the opportunity to enjoy the game.

There have certainly been challenges throughout the year, particularly with team formation, tiering, and navigating different expectations and concerns. However, I appreciate the coaches, managers, families, and executive members who have worked together to help find solutions and keep our players at the centre of these decisions.

There is an incredible amount of work that goes on behind the scenes to keep our association running, and much of that work is done by volunteers who generously give their time to support our players.

Both of my roles have kept me very busy throughout the year, but I appreciate the opportunity to contribute to the association and support the people who make our lacrosse community what it is.

Thank you to everyone who has supported me throughout the year, and I wish all our teams continued success for the remainder of the field season.

Division Director Field U7, U15, U18-Rob Ponte-

Through out the year we have had to make roster adjustments, and deal with concerns from the parents and coaches. Alicia and I have found it very beneficial to collaborate together on a

lot of the issues in both of our divisions it makes decision making and accountability a lot more accurate.

Coaching Director Field –Curt Morwick see VP report.

Officials Director Field-vacant

Operations Support Appointed Directors report to VP Operations-

Head Manager box & field – Alicia Hayes

The 2026 season has been another busy and rewarding year for JDF Lacrosse. During our box lacrosse season, we had 24 co-ed teams, and for the current 2026/27 field lacrosse season, we have 12 co-ed teams and 3 female teams.

Throughout the year, my role as Head Manager has been to provide ongoing support, guidance, and communication to our team managers, coaches, and executive members to help ensure both seasons run as smoothly as possible.

Some of my responsibilities and contributions throughout the year have included:

Manager Support and Communication: Assisted managers with season startup, providing information and guidance on association policies, procedures, and responsibilities. Continued to support managers throughout both seasons, answering questions, helping resolve issues, and assisting with end-of-season responsibilities.

Digital Game Sheets: Supported managers with the transition to digital game sheets through the RAMP system during box season. Helped managers navigate the new process, troubleshoot issues, and become comfortable using the system.

Coaches and Managers Meetings: Assisted with organizing our coaches and managers meetings, including preparing agendas, gathering information, and ensuring important updates and expectations were communicated.

Team Information and Administration: Maintained spreadsheets containing team information, coach and manager contact details, and other important administrative records to assist with communication and organization throughout the year.

Form 100 and Provincial Declarations: Prepared and submitted Form 100 documentation for both box and field lacrosse seasons. Completed the provincial declaration process for box season and will be preparing the required provincial declaration documentation for the field season.

Team Photo Days: Coordinated with the photographer, booked photo sessions, created team schedules, communicated information to managers and families, and volunteered during photo days to help everything run smoothly.

Ongoing Manager Support: Monitored our managers' communication chat throughout both seasons, shared important reminders and updates, answered questions, and assisted with concerns as they arose.

Annual Awards: Collected team award nominations from coaches for the previous box and field seasons, organized player information and award write-ups into spreadsheets, and submitted everything for printing in preparation for our AGM and Awards Ceremony.

Player Assessments: Participated on the Assessment Committee, assisting with the planning, organization. I also volunteered during assessments, helping with player check-in, assisting assessors, and supporting the overall process.

AGM and Awards Ceremony: Assisted with preparations for our annual AGM and Awards Ceremony and will be volunteering with setup, membership check-in, and the distribution of awards.

Tournament Support: Assisted with the organization and operation of our U11 and U13 tournaments during box season, helping wherever needed to support a successful experience for players, families, and volunteers.

Executive and Association Support: Worked closely with executive members, division directors, coaches, and managers to communicate information, address concerns, clarify procedures, and help ensure consistency across our teams.

Overall, my focus as Head Manager has been to make sure our managers feel supported, informed, and confident in their roles. Our managers volunteer countless hours behind the scenes, and their dedication plays a huge part in the success of our teams and association.

I would like to extend a sincere thank you to all our managers for their time, commitment, patience, and hard work throughout both seasons.

Floor & field Allocator – Vacant

Equipment Manager – Graeme Ross (Rob Ponte until Aug 2026)

I held the position of equipment manager till mid September, in that time we identified a need for certain sizes of goalie gear and purchased them. Last year the association bought new nets for field lacrosse, we were able to have those delivered and be put together. Since September I have been help Graeme our new equipment manager get comfortable with the position.

Jersey Manager box & field- Jesse Henwood

Jerseys were distributed to all field and box teams. I worked closely with Kirby's Source for Sports and Extreme threads to purchase new association jerseys for the relative seasons. We had a sponsorship opportunity with Island Junk Solutions and JDF took advantage with that new partnership. With the partnership Island Junk Solutions was featured on our newly acquired box jerseys as well as the website.

I also work closely with the assessment committee to ensure that the teams had pinnies for their assessments and tryouts to be properly placed on their appropriate teams.

Officials Allocator-Sarah Nishimura

In 2025-26 we have been able to establish a large pool of officials, JDF has committed funds to development of officials, aiming to run as many games with 3 officials as possible in the 2026 box season. In Box we have continued to strengthen relationships with our fellow island associations which allowed for lots of collaboration to ensure games were covered south island wide. Rob Cook and Alan Nishimura represented JDF at the Prince George Minor Box Provincials in July along with a number of other officials from the island.

Event Coordinator- vacant

Finance Support Appointed Directors report to VP Finance-

Assistant Treasurer- Ashley Petch

Whaler Wear– Shauna Huva

I have been dealing directly with manufacturers and suppliers to source products; managing the inventory, payments, and distribution of Whaler wear merch orders; setting up pre-sales; arranging uniform shorts for teams; keeping our JDF Square website updated; and assisting with the sale of association-branded swag at photo days and tournaments.

Marketing-Nikila Cyr see VP Operations report.